

**NATIONWIDE JOB OPPORTUNITY AIR NATIONAL GUARD ACTIVE GUARD/RESERVE
(AGR) JOB VACANCY**

**STATE OF WYOMING MILITARY DEPARTMENT
Office of the Adjutant General
5410 Bishop Boulevard
CHEYENNE, WYOMING 82009**

1. Announcement is made of the following AGR position. A brief description of duties and responsibilities is included in this announcement.

Announcement No: **16-A343**
Position Title: **Cyber Surety Craftsman**
Opening Date: **27 June 2016**
Closing Date: **28 July 2016**
Minimum Grade Auth: **E-6 / TSgt**
Maximum Grade Auth: **E-7 / MSgt**
DUTY SSI/MOS/AFSC: **3D073**
Security Clearance: **TOP SECRET**
Aptitude Area Scores: **Minimum score of 64 in the General area of the ASVAB or a
Minimum score of 54 in the General area of the ASVAB and a
Minimum Cyber Test Score of 60.**
Unit/Duty Location: **153rd Command and Control Squadron, Cheyenne, Wyoming**
Female Asg Elig: **Females are eligible to apply**
Nominating Official: **Maj Tonja Moon, Director of Operations, 153 CACS**
Selecting Official: **SMSgt Justin Moore, Cyber Systems Superintendent, 153
CACS**
Area of Consideration: **This vacancy announcement is open to current members of the
Wyoming Air National Guard and those eligible to transfer to
the Wyoming Air National Guard.**

2. Qualification Requirements: Individual must possess at least a SECRET clearance prior to submitting package to HRO and provide documentation with application.

Additionally, this position requires the individual to obtain and maintain a **TOP SECRET** security clearance; individual must complete SF 86 for **TOP SECRET** clearance upon selection. If a favorable **TOP SECRET** clearance investigation cannot be conducted within 30 days of selection notification, the selected individual may be terminated from the AGR Program. Must be medically and physically qualified under AFI 48-123 and meet fitness and weight standards under AFI 36-2905. Compliance with AFI 36-2903 is mandatory. Must meet eligibility criteria as prescribed in ANGI 36-101. Female applicants selected for AGR positions must be tested for pregnancy within 30 days preceding initial entry into the AGR program. Pregnancy precludes entry on AGR status.

3. Initial AGR tour is probationary and will not exceed 6 years. Per WYMD 335 MPP, all WY ANG AGR Initial AGR Tours will be for 48 months. Follow-on tour lengths may be from 1 to 6 years based on the needs of the command. Extension beyond the initial tour is contingent upon

recommendation by the Commander and final approval by the Adjutant General in an ACB (Active Continuation Board).

4. This position will be filled as soon as possible after closing. The Adjutant General retains exclusive appointment authority of AGR personnel. No commitment will be made to any applicant prior to a review of qualifications by the Human Resources Office. All notifications of selection are conditional until verification of security clearance, medical clearance, and approval of HRO Form 100 determinations have been completed by HRO (Policy Memorandum 12-40 Employment of Relatives within the Wyoming Military Department).

POSITION DESCRIPTION

Conducts cybersecurity risk management framework assessments; ensures enterprise cybersecurity policies fully support all legal and regulatory requirements and ensures cybersecurity policies are applied in new and existing IS resources. Identifies cybersecurity weaknesses and provides recommendations for improvement. Monitors enterprise cybersecurity policy compliance and provides recommendations for effective implementation of IS security controls.

Evaluates and assists IS risk management activities. Makes periodic evaluation and assistance visits, notes discrepancies, and recommends corrective actions. Audits and enforces the compliance of cybersecurity procedures and investigates security-related incidents to include COMSEC incidents, classified message incidents, classified file incidents, classified data spillage, unauthorized device connections, and unauthorized network access. Develops and manages the cybersecurity program and monitors emerging security technologies and industry best practices while providing guidance to unit level Information Assurance (IA) Officers.

Responsible for cybersecurity risk management of national security systems during all phases of the IS life cycle through remanence security (REMSEC).2.4. Integrates risk management framework tools with other IS functions to protect and defend IS resources. Advises cyber systems operations personnel and system administrators on known vulnerabilities and assists in developing mitigation and remediation strategies. Provides CIA by verifying cybersecurity controls are implemented in accordance with DoD and Air Force standards. Ensures appropriate administrative, physical, and technical safeguards are incorporated into all new and existing IS resources through certification and accreditation and protects IS resources from malicious activity.

Performs COMSEC management duties in accordance with national and DoD directives. Maintains accounting for all required physical and electronic cryptographic material. Issues cryptographic material to units COMSEC Responsible Officer (CRO). Provides guidance and training to appointed primary/alternate CRO. Conducts inspections to ensure COMSEC material is properly maintained and investigates and reports all COMSEC related incidents.

Performs EMSEC duties in accordance with national and DoD EMSEC standards. Denies unauthorized access to classified, and in some instances, unclassified information via compromising emanations within a controlled space through effective countermeasure application. Ensures all systems and devices comply with national and DoD EMSEC standards. Inspects classified work areas, provides guidelines and training, maintains area

certifications, determines countermeasures; advises commanders on vulnerabilities, threats, and risks; and recommends practical courses of action.

Performs Combat Crew Communications (CCC) functions in support of flying operations.

Trains and equips airlift, bomber, early warning, reconnaissance, and tanker aircrews with appropriate COMSEC, Flight Information Publications, Identification, Friend or Foe/Selective Identification Feature publications, Combat Mission Folders, High Frequency, Milstar, Very Low Frequency/Low Frequency, aircrew training, and programming communications equipment.

Responsible for oversight or management of installation Information Assurance awareness programs. Performs or supervises user cybersecurity awareness and training. Promotes cybersecurity awareness through periodic training, visual aids, newsletters, or other dissemination methods in accordance with organizational requirements.

As part of the Cyberspace Support career field family, manages, supervises, and performs planning and implementation activities. Manages implementation and project installation and ensures architecture, configuration, and integration conformity. Develops, plans, and integrates base communications systems. Serves as advisor at meetings for facility design, military construction programs and minor construction planning. Evaluates base comprehensive plan and civil engineering projects. Monitors status of base work requests. Performs mission review with customers. Controls, manages, and monitors project milestones and funding from inception to completion. Determines adequacy and correctness of project packages and amendments. Monitors project status and completion actions. Manages and maintains system installation records, files, and indexes. Evaluates contracts, wartime, support, contingency and exercise plans to determine impact on manpower, equipment, and systems.

Will perform all other duties as assigned. |

INITIAL ELIGIBILITY REQUIREMENTS

- 1. Must be a current member of the Wyoming Air National Guard or be eligible to transfer to the Wyoming Air National Guard.**
2. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic "Report of Individual Fitness" form dated within 12 months as of the closing date of the announcement, reference AFI 36-2905. Physical Fitness Training and Testing will be ongoing.
3. Air National Guard members must meet the physical qualifications outlined in AFI 48-123. Medical exam must be completed within 48 months prior to entry on AGR Tour. HIV test cannot be more than six (6) months old prior to the tour start date.
4. Must meet any Special Requirements as specified on Position Description.
- 5. Must possess or be able to obtain appropriate AFSC IAW current regulations.**
6. Failure to obtain and maintain a **TOP SECRET** security clearance will result in removal from the AGR program.
7. Air National Guard members on the Fitness Improvement Program (FIP) are ineligible for entry into the AGR Program. This does not include the probationary period after the loss of weight to satisfy standards. Members must meet the weight requirements at the time they are placed in the AGR program.

8. Selected individual must extend/re-enlist for a period equal to or greater than the initial tour end date.
9. Must not have been previously separated for cause from active duty.
10. Wyoming Air National Guard enlisted members currently serving in AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC. An AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from AGR status immediately.
11. **Airman will remain as the sole occupant of a funded vacant AGR position on the UMD for a period of 24 months upon being awarded the duty assigned AFSC.**
12. **Reassignments within the first 24 months require a waiver, through the TAG. (ANGI 36-101, Para 6.6.1.)**
13. **Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Overgrade applicant must indicate in writing, willingness to be administratively reduced in grade when assigned to the position.**
14. Must not be eligible for, or receiving, federal military retired or retainer pay, nor federal service annuities.
15. IAW ANGI 36-101, paragraph 2.2.1.2, applicant should be able to complete 20 years of active federal service prior to reaching Mandatory Separation Date. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation date, must complete the Statement of Understanding contained in Attachment 3 of ANGI 36-101. Exceptions may be considered by The Adjutant General on a case-by-case basis for exceptional circumstances.
16. Members must remain in the position to which initially assigned/reassigned for a minimum of 24 months. (The TAG may waive this requirement after selection).

INSTRUCTIONS FOR APPLYING

Individuals may apply by submitting documents to:

**Wyoming Military Department
Human Resources Office - AGR
5410 Bishop Boulevard
Cheyenne, WY 82009**

The following forms and documents are required and must be current as of the closing date of the announcement. Applicants must type or print in legible dark ink and **SIGN AND DATE** each application. Along with the required forms, applicants may attach additional documents such as DD Form 214, Completion of Training certificates, Letters of Recommendations/Endorsement, etc. **Applications not containing the required forms will not be considered or forwarded to the selecting supervisor.**

- **Cover letter**
- **Resume**
- **NGB Form 34-1 Application for Active Guard/Reserve (AGR) Position dated 11 November 2013:** Form may be found using the following url:
http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm. Provide continuation paper as needed; **pay particular attention to Section IV and the requirement to fully**

explain “yes” answers; form must be signed and dated. A detailed chronological statement of civilian and military experience with special emphasis on areas of experience and education related to the position may also be attached to the NGB Form 34-1. **Form must be signed and dated.**

- **Documented Current Fitness Test Results** dated within 12 months as of the closing date of the announcement.
- **Current Report of Individual Personnel (RIP):** Obtained from your unit, vMPF, or the Force Support Squadron. **Must show ASVAB Test Scores and verification of security clearance level.**
- **Current Point Credit Accounting Report System (PCARS):** Obtained from your unit, vMPF, or the Force Support Squadron.
- **SF 181:** Ethnicity and Race Identification Form
- **Last three EPRs:** If three EPRs are not available, the Airman must include a letter of recommendation or performance from the military command.
- **Over grade applicants must indicate in writing, willingness to be administratively reduced in grade when assigned to the position in application packet.**

NOTE: It is the responsibility of the individual Airman applying for a full time position to ensure their personnel records are complete and up to date, and to ensure all basic qualifications noted in the description of duties are met. We may elect to not consider any waiver, to include medical.

SPECIAL REQUIREMENTS

- Ability to obtain and maintain a **TOP SECRET** Security clearance.
- Must have knowledge of the organization and mission of the Air National Guard.
- The selectee will be required to participate in Direct Deposit/Electronic Fund Transfer (DD/EFT).
- Acceptance of permanent or indefinite position may cause termination from the Selected Reserve Incentive Program (SRIP).
- Use of government envelopes and/or postage for personal use is strictly prohibited.
- Applications must be received in HRO by close of business on the closing date of the announcement.
- Faxed/emailed applications will not be accepted **except for deployed individuals.**
- Do not submit applications in file folders, binders, etc.
- Applications will not be returned.

Incomplete applications will not be considered. It is the responsibility of the applicant to contact the POC identified on this vacancy announcement prior to the vacancy closing date to verify all documents have been received. Failure to do so may result in disqualification. Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data provided is accurate and complete.

The Military Department of Wyoming is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, color, national origin, sex, political affiliation, or any other non-merit factor.

Human Resources office Point of Contact: SSG Katie Upton (307) 772-5227 or CW3 Nathan Galloway (307) 772-5220 / E-Mail: ng.wy.wyarnng.list.org-jobs@mail.mil

General Reference on HRO Hiring Procedures:

[Wyoming Military Department General Merit Placement & Promotion Plan](#)

Position: 000709891S

FS57-382200

AGR Position - 657157